

# **Bruce Sims Golf School**

## **SEXUAL HARASSMENT POLICY**

Bruce Sims Golf School is committed to providing a learning environment that is free of discriminatory intimidation. The goal for every person, working on behalf of Bruce Sims Golf School, (paid or Volunteer) is to provide students with appropriate guidance, understanding, and friendship while maintaining a standard of professionalism and conduct within accepted standards.

AS a guideline for coaches, trainers, parents, and students in their relationships, let it be understood that first, the exploitation of supervisory authority to sexually harass either students or coaches is wrong and unacceptable and second, sexual harassment of one student by another is also considered unacceptable, reprehensible, and wrong.

Actions which constitute sexual harassment are, unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a when they are **(1) PART OF THE CLASS ENVIROMENT, and (2) SUBMISSION TO OR REJECTION OF SUCH CONDUCT IS USED AS A BASIS FOR EVALUATION, AND (3) SUCH CONDUCT CREATES AN INTIMIDATION, HOSTILE, OR OFFENSIVE LEARNING ENVIROMENT.**

Our policy also underscores our belief that no sexual, intimate, or extremely personal relationship should exist between coach and student.

Staff members are not allowed to contact students with any form of social media such as **text, email, etc. while in class.**

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**I HAVE READ AND UNDERSTAND THE SEXUAL HARASSMENT PLOICY, AND THE RULES OF BRUCE SIMS GOLF SCHOOL.**

Name Printed: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_/\_\_/\_\_\_\_